

JULY/AUGUST 2026

GPAEE NEWSLETTER

*Fostering action through education, innovation, and networking to promote
the priorities of Philadelphia area energy professionals*

THIS ISSUE'S FEATURED ARTICLES:

- Upcoming Events
- June Monthly Event
- Member Spotlight
- Doc Bakey Insights
- Career Discovery Network
- Short Term Energy Outlook
- Youthbuild Visit
- AEE Chapter Award
- Energy Job Board



We are dedicated to helping our members and community implement energy efficient technologies to reduce expenses, improve the environment, and bolster our economy.

We invite you to join our local chapter to network with your industry peers, discuss projects, develop leads, encourage energy efficient design and discover new energy related strategies. Our chapter meets once a month from September through June. We have a variety of monthly meetings with guest speakers, tours, and great opportunities for networking.

We are proud to say our membership is well over 300 members and growing with a network of over 1200 individuals in the Greater Philadelphia area.

If you are an Energy Professional, an end user, in Government, a student, or just about anyone in the business world, you will benefit from being a part of our organization.

Come out and find out for yourself.

GPAEE is a local chapter of the Association of Energy Engineers (noted as "National"). We have our own by-laws, board of directors, and finances. We ask a nominal amount to be a GPAEE member of which we utilize those funds to help provide our programs. We work in concert with National AEE to coordinate regional activities, report critical information for their fiscal and information purposes, and assist each other as needed. We encourage all GPAEE members to consider National AEE and visa versa.

CONNECT WITH GPAEE HERE:



CONNECT WITH AEE NATIONAL HERE:

GPAEE Monthly Event

June 16, 2026



On June 16th GPAEE hosted our season closer monthly event at Citizen's Bank Park. In addition to the Phillies game, there was a tailgate party beforehand and the evening was a huge success. The tailgate was a great time of networking and fun and the weather was amazing! Then the game was awesome with a Phillies win, including 3 home runs! Thanks everyone for making it a great success!



Phil Coleman, Steve Beck, and Andy Bakey enjoying the GPAEE Tailgating event prior to the game.



Ken Curry, GPAEE President, and his wife, Beth, with their beautiful grandchildren.

GPAEE Monthly Event
June 16, 2026
(continued)





GPAEE Monthly Event

June 16, 2026
(continued)



GPAEE Board members Matt Ogden, Ken Curry, Monica Bersani, and Tara Pasca, showing off the chapter's new tailgating flag.



UPCOMING ENERGY EVENTS, WEBINARS & PODCASTS:

Energypath 2026

July 16, 2026
Bethlehem, PA

T & D World Live

Sept 1-3, 2026
Orlando, FL

KEEA & EAA NJ 's Annual Policy Conference

Sept 1-3, 2026
King of Prussia, PA

AEE World | Energy Conference & Expo

Sept 16-18, 2026
Orlando, FL

Fusion Energy 2026

October 6-7, 2026
Boston, MA

UA Week 2026

October 20-22, 2026
Phoenix, AZ

RE+

November 16-19, 2026
Las Vegas, NV

For upcoming Energy Efficiency Alliance events visit their website [here](#).

what we're listening to:

- The Energy Gang - Wood MacKenzie - Podcast
- The Energy Transition Show with Chris Nelder - Podcast
- POLITICO Energy - Podcast
- The Power Podcast - Power Magazine
- Volts - David Roberts - Podcast
- Energy Policy Now - Kleinman Center for Energy Policy - Podcast
- Discover What's Possible with Pennoni's Thought Leadership - Podcast

Have something you want to share with fellow members? email newsletter@gpaae.org

Help Career Discovery Network by participating in their STEM Job Shadow Experience!

The Career Discovery Network is looking for employers to host a 2-day career exploration experience for their students. Ideal employers would:

- Have a technical background (i.e. engineering, transportation/automotive, electrical, agricultural)
- Provide an overview of their industry, as well as an interactive activity, and career conversations/mentorship
- Have the ability to host a group of 5-10 students for 3-5 hours/day

If you are interested in hosting a STEM Job Shadow Experience, please reach out to Contact@Careerdiscoverynetwork.org



**Career Discovery
Network**



PROGRAMS AND SERVICES

- **CAREER DISCOVERY**
Collaborating with employer mentors to guide youth on different career paths and help them identify the required skills for success in various industries
- **ENTREPRENEURSHIP AND FINANCIAL LITERACY**
Empowering youth with financial literacy and entrepreneurship to build sustainable community wealth and economic resilience
- **ADULT STEM AND JOB PLACEMENT**
Learn skills for job placement in fast-growing telecom and hardware engineering fields, driving innovation and opportunities.
- **YOUTH MENTAL HEALTH SUPPORT**
Having a healthy mind and spirit is essential for learning and achieving your goals. With the help of our wellness partners, DEI offers counseling resources that can help foster emotional strength, which is crucial for successful personal development.

Preparing Our Next Generation of Leaders! .

The **Career Discovery Network** is dedicated to fostering workplace success by building robust career pathways, promoting inclusivity, and supporting sustainable practices to empower young individuals for a brighter future. Our primary goal is to create a fair all-inclusive environment for everyone, with a special emphasis on helping youth strive to reach their highest potential as they enter the workforce. Our Greatest partners are employers, empowering **Career Discovery Network** to provide:

- **Educational Workshops:** Providing training and resources on Workplace Equality topics to raise awareness and foster understanding among young professionals and employers.
- **Mentorship Programs:** Connecting youth with mentors who can guide them in navigating workplace challenges
- **Advocacy:** Working with organizations to develop and implement equitable practices and reduce systemic inequities, promoting Retention, Career Advancement, and Sustainability
- **Support Networks:** Establishing support groups for youth to share experiences and strategies for overcoming workplace bias.
- **Research and Reporting:** Conducting research to identify areas of inequity and track progress in creating more inclusive workplaces.

JOIN US TODAY!

WWW.CAREERDISCOVERYNETWORK.ORG

Email: Contact@Careerdiscoverynetwork.org

GPAEE Member Spotlight

Chad Jackson, P.E., C.E.P

Background:

I grew up in Hockessin, DE and also attended University of DE graduating in 2013 with a Mechanical Engineering degree. Both my parents and my sister are Blue Hens so I guess it runs in the family – highly recommend UD! I now live in Garnet Valley, PA and am officially a DELCO resident.



What company or organization do you work for right now?

Affinity Energy Management based in northern DE. I worked for various engineering design firms first after college before joining Affinity in 2020, which was founded by my Dad, Ed Jackson, in 2006. We mainly assist businesses across the Mid-Atlantic in implementing electricity and natural gas procurement strategies in an effort to lower utility costs.

How has your career benefited from being an AEE/GPAEE member?

I first joined GPAEE probably 5 years ago shortly after joining Affinity Energy. I have tried to network with various other groups in the Philadelphia area and can confidently say I enjoy GPAEE the best. I really have made great connections and even friendships over the years since joining.

What do you like most about being a member?

The people is the obvious choice for me but what I also really enjoy are the unique businesses we get to see. No meeting is the same whether its PGW's gas ops center, UGI's LNG plant, etc. so it always keeps things interesting.

What do you like most about your career/profession? Similar to above I get to interact with all sorts of businesses and different kinds of people whether it's a cold storage facility, food processor, mushroom grower, etc. It is very interesting learning what makes each business unique and how they operate which I would otherwise not have exposure to.

Best advice for emerging professionals in our field? Network as much as possible as you never know who you will meet and where it will lead you.

In your opinion, what is one of the most critical trends or innovations shaping the future of our industry, and how are you adapting to stay ahead in the industry? Probably the boilerplate answer at this point but it has to be AI Datacenters and what they are doing to the energy industry. It's very important to understand the impacts these datacenters could have on the electric grid (and cost impacts) and much more. I am just trying to learn as much as I possibly can about this rapidly changing energy environment.

Fun Fact: I did a safari in Tanzania for my honeymoon in June 2025 and I can't recommend it enough. Living in nature in the Serengeti for a week was something I'll never forget.

Earn AEE Professional Development Hours at Energypath 2026

Earn your PDHs while exploring the issues shaping the future of the energy industry.



Long Duration Energy Storage and Grid Resilience

Anna Siefken

Director for Policy & Markets, North America
Long Duration Energy Storage Council

As renewable energy adoption expands and grid demand increases, long-duration energy storage technologies are becoming critical to reliability and resiliency. This session explores emerging storage strategies, market opportunities and future deployment considerations.



International Futurist, Applied Foresight Expert

Simon Anderson

Simon Anderson brings a bold vision of the future to Energypath 2026. As an internationally recognized futurist and founder of Foresight, he helps organizations and communities navigate rapid change, emerging technologies, AI, and innovation to become future-ready in an evolving energy landscape.



The Current Energy Landscape: Reliability, Demand and Grid Evolution

Suzanne Glatz

Glatz Energy Consulting

As energy demand rapidly evolves, this session will explore the technologies, market forces and infrastructure challenges shaping today's electric grid and energy economy.

Conference Highlights:

- ⚡ *Grid Reliability & Infrastructure*
- ⚡ *Data Centers & Rising Energy Demand*
- ⚡ *Energy Policy & Regulation*
- ⚡ *Managing Large Loads at the PA Public Utility Commission*
- ⚡ *Pennsylvania's Energy Future*

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**Use code
GPAEE26**

JULY 16, 2026

Hosted by: Moravian University in Bethlehem, PA

REGISTER AT ENERGYPATH.ORG

SCAN TO REGISTER



On June 5, 2026, GPAEE chapter member Yianni O'Hara arranged for students and faculty of YouthBuild Philly Charter School to tour the Vicinity Energy District Steam Plant in Grays Ferry, Philadelphia. GPAEE Board member and YouthBuild Liaison Jim Clark joined the tour.

Vicinity Maintenance and Distribution teams gave a tour of a piping training facility that demonstrated steam piping components located inside customer facilities and throughout the district steam system. Pipe welding equipment and techniques were demonstrated to the students. Technical careers were described and discussed with Vicinity and other utilities and energy infrastructure companies. Following the demonstrations, a comprehensive tour was given by Yianni of the gas combustion and steam turbines, heat recovery steam generator, reverse osmosis plant, and auxiliary steam boilers. The history of the facility including architectural details were shown and discussed.

It became evident, once again, during the visit that high school students are not aware of many career opportunities that exist. Building this awareness is a critical first step. Feedback after the visit has been very positive from YouthBuild Philly. The career opportunities discussed can transform lives because they offer "Living Wages" rather than just minimum wages. They are careers, not just temporary jobs.

YouthBuild has students in the Construction, Healthcare, and Culinary tracks. They earn certifications in their respective industries in addition to their High School Diplomas. If your company is looking for enthusiastic high school students for internships, apprenticeships or employment, please feel free to reach out to Jim Clark at (610) 299-1743 or Matt Thomas at (484) 678-8911.

For further information on YouthBuild Philly Charter School, there is a link below:
[About Us – YouthBuild Philly.](#)





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short term energy outlook

Forecast overview

(7/7/2026)

Overview

- **Global oil market assumptions.** On June 18, the United States and Iran signed a memorandum of understanding (MOU) to end the conflict and open the Strait of Hormuz. Following the signing and increased traffic through the strait, we have raised our expectations for global oil production for the rest of this year. We now expect most crude oil production to return to near pre-conflict averages by the end of this year and for the majority of shut-in crude oil production to be back online in the first quarter of 2027 (1Q27).
- **Global oil inventory.** More oil production and the reestablishment of trade flows will result in less oil being taken out of inventory in the coming months than we previously forecast. We expect global oil inventories will fall by 2.2 million barrels per day (b/d) in 3Q26 compared with more than 7 million b/d in our June forecast and 5 million b/d in 2Q26. Next year, we expect that rising oil production will result in the market shifting back to the pre-conflict state of oversupply.
- **Oil prices.** Expectations of increasing oil supply and moderating inventory draws have caused oil prices to fall. The Brent crude oil spot price averaged \$85 per barrel (b) in June, down \$22/b from May and \$32/b from its recent April 2026 peak. The Brent price in our forecast averages \$74/b in 3Q26, a reduction of \$27/b from last month's outlook. We expect ongoing oil inventory accumulation over the next year will continue to put downward pressure on crude oil prices, with Brent falling to an average of \$65/b in 2027.
- **U.S. gasoline prices.** Lower crude oil prices contribute to a drop in U.S. retail gasoline prices in 3Q26 compared with 2Q26. Gasoline prices in our forecast average \$3.80 per gallon (gal) in 3Q26, down from more than \$4.20/gal in 2Q26. In the near-term, we expect the crude oil-driven decrease in gasoline prices will be partly offset by rising wholesale and retail margins as low gasoline inventories keep gasoline crack spreads elevated. As inventories rebuild and the summer demand season ends, crack spreads in our forecast narrow, pushing retail prices down to around \$3.40/gal in 4Q26. We forecast the retail gasoline price will fall to an annual average of less than \$3.10/gal in 2027.
- **Natural gas consumption.** We expect U.S. natural gas consumption in the electric power sector will set a record next year, driven largely by rising overall electricity demand, the expansion of the natural gas generating fleet, and relatively low natural gas prices. Forecast natural gas demand across the economy rises slightly this year before increasing 3% in 2027.
- **Natural gas prices.** Record U.S. natural gas production helps meet rising demand, putting moderate downward pressure on natural gas prices. The Henry Hub spot price averages close to \$3.70 per million British thermal units (MMBtu) in 2026 before declining below \$3.50/MMBtu next year.
- **Electricity prices.** We forecast that wholesale electricity prices will be lower this summer compared to last summer, primarily because of lower costs of natural gas delivered to power plants—however, heatwaves during the summer could still cause price spikes. Nationally, wholesale prices are forecast to average about \$45 per megawatt-hour (MWh), with the largest declines occurring in the western hubs and the Midcontinent ISO region.



All Stars, Heat Waves & Kilowatts

June didn't just close strong — it rolled straight into a Fourth of July week that felt like it was powered by a blowtorch. In addition, the Phillies are sending serious firepower to the Midsummer Classic. (**Bryce Harper, Kyle Schwarber, Brandon Marsh, Cristopher Sánchez**' and Jhoan Duran. And then there's Zack Wheeler who got snubbed due to an MLB technicality. Broad Street fans noticed and not happy. If the All-Star Game were decided locally, the National League roster might need a Phillies-only dugout.

And just as the bats heated up, so did the thermometer. Philadelphia rang in the Fourth of July holiday week with **above-100°F temperatures**, turning cookouts into convection ovens and pushing air conditioners into overtime. The extended heat wasn't just uncomfortable — it drove peak electricity demand sharply higher across the region. PJM Peaked at 165,000 MW. High humidity layered on top of triple-digit readings created the kind of conditions that stress both people and power grids. When temperatures move into that range, kiloWatts behave a lot like a Wheeler fastball — they ramp quickly and don't leave much margin for error.

July 2026 Energy Markets Update

Power Markets – Summer Premium Holding

PJM forward pricing continues to reflect:

- Elevated Summer 2026 on-peak premiums
- Tighter reserve margin expectations during heat events
- Softer outer-year curves (2027–2029), though volatility remains

What's changed since June?

- Early heat across portions of the Mid-Atlantic has increased short-term demand sensitivity
 - Capacity costs remain structurally higher than historical norms
 - Real-time price spikes are more likely on extreme humidity days
-

Natural Gas — From “Cheap” to “Watch Closely”

Henry Hub (Front August Contract): ~ \$2.90–\$3.20/MMBtu range
(Modestly higher than June but still historically inexpensive.)

Gas remains discounted relative to oil on an energy-equivalent basis, but the cushion narrows quickly if:

- Cooling Degree Days trend above normal
- LNG export facilities maintain high utilization
- Storage injections slow
- Gulf hurricane activity disrupts production

DOC's MONTHLY DOSE

All-Stars, Heat Waves & kiloWatts
(continued)

Crude Oil – Risk Premium Intact

Oil markets continue to carry embedded geopolitical premium. No meaningful de-escalation has occurred in Russian infrastructure disruptions, Middle East instability, and Strait of Hormuz transit risk. With roughly 20% of global oil flows transiting that corridor, the market continues to assign a structural floor to downside pricing.

Weather Update - Summer Setup Intensifying

NOAA continues to favor:

- Above-normal temperatures across Pennsylvania & New Jersey
 - Elevated humidity
 - Peak load frequency
 - Demand response value
 - Spot power volatility
-

Market Bias Update - July 2026

Market	Near-Term Bias	Risk Profile
Oil	Moderately Bullish	Geopolitical escalation
Gas	Heat-Bullish	Cooling demand + LNG utilization
Power	Peak-Bullish	Reserve margin stress

Doc Bakey, Licensed Professional Engineer
Bakey Energy Consulting
Licensed (PA, NJ, DE) Telephone (609) 217-3407
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www.cweel.org

GPAEE Selected 2026 Best Chapter Sustainability Program for our Philadelphia Energy Update



Dear Greater Philadelphia Chapter,

The Association of Energy Engineers (AEE) is thrilled to announce that your chapter has been selected as the Best Chapter Sustainability Program winner for AEE's 2026 Chapter Awards! Congratulations from all of us, we're delighted to celebrate this incredible achievement with you!

Your passion, commitment, and outstanding contributions to the energy industry have truly set your chapter apart. It's an honor to recognize your chapter's hard work with this well-deserved award.

As an award recipient, your chapter will be recognized at the 2026 Chapter Leadership Meeting, happening Tuesday, September 15th at the Orange County Convention Center in Orlando, FL. This celebration takes place during the 2026 AEE World Conference & Expo — a powerhouse event where top energy professionals connect, discover the latest innovations, and shape the future of the industry. Learn more at www.aeeworld.org.

Once again, congratulations from all of us here at AEE and we look forward to celebrating with you in September!

Best Regards,

Lisbeth S. Paglialonga, EEP | Chapter Operations Specialist
Association of Energy Engineers | AEE

Dear Members and Industry Colleagues,

The Board of the GPAEE is preparing for our annual planning meeting, where we will develop the chapter program schedule for September 2026 through June 2027.

As we plan the upcoming monthly meetings, we would like to invite our members and industry partners to submit ideas for:

- Presentation topics
- Facility/site tours
- Guest speakers
- Emerging technologies or industry trends
- Energy projects or case studies of interest to our membership

Our goal is to continue providing valuable, educational, and engaging programs that are relevant to professionals throughout the energy industry.

If your suggested presentation or tour idea is selected for inclusion in the upcoming program schedule, you will receive a \$100 gift card as a thank you for your contribution.

Please send your ideas and recommendations to Events@GPAEE.org by July 21st.

We appreciate your involvement and look forward to another great year of programming for the Philadelphia Chapter.

Topic/Tour:

Location:

Potential Speaker:



JAMES A. CLARK
President

CLARK ENERGY, INC.
Energy Consulting Services

2793 Highland Ave.
Broomall, PA 19008
clarkenergy@comcast.net

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Est. in 1993, Clark Energy Inc. is an energy consulting firm that:

- Acts as an Owner's Rep for energy conservation projects.
- Subcontracts to major ESCOs on Performance Contracting projects.
- Performs energy audits and demand response plans for customers.
- Has mentored and trained engineers at two startup companies and one established ESCO.
- Develops innovative sales and marketing initiatives, translating technical innovation into clear unique value propositions.

Jim Clark has served for over 20 years on the board of GPAEE as President, Community Outreach, and the Employment Initiative.

Sponsorship & Advertising

Each month, GPAEE's award-winning Newsletter is sent to over 1,400 energy industry professionals - area engineers, facility & building managers, contractors and vendors. In addition, our monthly Events are attended by up to 100 energy professionals. In turn, your company can reach our professional energy members & audience via several different Corporate Support options:

Newsletter Advertisement	Ad Size	Cost per Issue	Annual Cost
	1/8 Page	\$20	\$100
	1/4 Page	\$50	\$200
	1/2 Page	\$100	\$400
	Full Page	\$200	\$800
Sponsor Monthly Event	Includes Newsletter Announcement		
	Full Page Ad in one Newsletter		
	Corporate Profile in Meeting Announcement		
	Table Top @ sponsoring Event		
	5-10 min. Presentation @ Event		
	Cost = \$300		

For information on Advertising in our Newsletter or becoming an Event Sponsor, please e-mail us at newsletter@gpaee.org.



GPAEE Energy Job Board

1. **If you are looking for employment or have a position to fill, check out our Employment Tab on the GPAEE website. It's self-serve and a great place to post and share opportunities.**
 2. **Unemployed members can post a free Energy Position Wanted ad for 3 months in our newsletter which currently reaches over 1,400 people.**
 3. **To post an ad in the newsletter, send a brief description with URL link and contact information to our newsletter editor at newsletter@gpae.org. Ads are free except those solicited by professional employment agencies.**
 4. **Companies with openings are invited to announce them at our monthly meetings.**
 5. **Contact Jim Clark directly for any employment questions @610-299-1743 or jobs@gpae.org.**
-

Trade Ally Coordinator for Energy Efficiency Programs Atlantic City Electric

The Trade Ally Coordinator for the Atlantic City Electric Energy Efficiency Programs for Commercial & Industrial Customers is responsible for:

- Interfacing with all program Trade Allies.
- Review of Trade Ally applications for basic components, arranges for program-specific review/feedback from PMs/Program Coordinators as needed, checks references and insurance requirements, then processes approval or denial of trade ally applications.
- Ensuring trade ally details in CRM are accurate and up to date.
- Referring approved Trade Allies to program coordinators to arrange for onboarding training.
- Tracking insurance deadlines and ensuring valid COIs are on file for all TAs.
- Handling TA inquiries
- Alerting PMs to trends and issues noticed on the Trade Ally side and recommending improvements or opportunities for training.
- Assisting with data requests and Trade Ally performance reporting.
- Participating in Trade Ally issue management and terminations.
- Providing training and manage regular meeting with the TA network.
- Arranging TA recognition events.

The Trade Ally Coordinator is the main point of contact for all Trade Allies and works with PMs/program coordinators to develop periodic communications (monthly, quarterly) and ongoing trainings for the TA network.

2 year college degree minimum requirement

4 year college degree preferred

2-5 years of utility employment or utility rebate program experience

Flexible work from home options available.

Compensation: \$65,000.00 - \$85,000.00 per year

[Apply here.](#)

For other job opportunities, visit the Philadelphia Energy Authority website at <https://philaenergy.org/job-board/>, and the GPAEE Job Board at <https://gpae.org/classifieds.php>.



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Member & New Member Spotlight

THANK YOU FOR YOUR SUPPORT

Do you have a member in your organization who you would like to highlight?

Perhaps they are innovative, energetic and the sort of character that our membership would be interested in hearing about. If so, please send an email to newsletter@gpae.org with a brief description of why this person is special and should be introduced to the Greater Philadelphia community.

This opportunity is open to all individual and corporate members.

WELCOME NEW MEMBERS!

Kevin Voss

NMR Group

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GPAEE

GREATER PHILADELPHIA CHAPTER
ASSOCIATION OF ENERGY ENGINEERS

Who we are?

Founded in 1982, we are dedicated to helping our members and community implement energy efficient technologies to reduce expenses, improve the environment, and bolster our economy.

Membership Benefits

There are many exclusive benefits to becoming a member of GPAEE. Among them are networking opportunities, monthly newsletters, discounted fees for meetings, professional training opportunities, GPAEE Energy Job Board, and access to past meeting presentations. Furthermore, your membership fees are used in the Philadelphia Area for scholarships, charitable donations, etc.

Interested in joining GPAEE? It's simple!

We invite you to join our local chapter to network with your industry peers, discuss projects, develop leads, encourage energy efficient design, and discover new energy related strategies.

If you would like to join the GPAEE and receive monthly e-newsletters, receive information and announcements for upcoming events and discounts on GPAEE events - sign up today.

Individual Members

~~\$50~~ Annual Membership Cost

- To join visit gpaee.org
- Go to the Membership tab
- Fill out the Membership Application
- Pay by either check or credit card

That's it!

You will then be able to access and login to our website to register for events and view the Member Area of the GPAEE website which includes classifieds, your account info, our member directory, and more.

Corporate Members

~~\$200~~ Annual Membership Cost

Includes 5 annual memberships, additional members, ~~\$30~~ per person

- To become a Corporate Member visit gpaee.org
- Go to the Corporate Membership tab
- Fill out the Corporate Membership Application
- Pay by either check or credit card

That's it!

You will then be listed on our website as a Corporate Member and have members access to register for events, classifieds, our member directory and more.

For more information visit our website www.gpaee.org

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Monthly Event Sponsorship:
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BENEFITS OF SPONSORING:

- Corporate Profile in meeting announcement
- Full page ad in one Newsletter
- Newsletter Sponsorship announcement
- Table top at sponsoring meeting
- 5 minute company presentation at the beginning of the meeting

Attention GPAEE Members: **We value your ideas!**

Have a suggestion for a meeting topic? Please share it with us at an upcoming meeting, or contact the GPAEE Events Coordinator: events@gpae.org

Haven't heard from us lately?
Have you moved?
Changed Companies?
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